

**BIG BEAR AREA REGIONAL WASTEWATER AGENCY**

**PAY SCHEDULE  
Effective July 3, 2021**

Schedule shall remain in effect until superseded by governing board action.

<b>Classification</b>	<b>Start</b>	<b>Top</b>
	Hourly Pay Rate	Hourly Pay Rate
Active		
Non-Regular	\$15.77	\$21.30
Plant Operator-In-Training <sup>1</sup>	\$18.95 <sup>1</sup>	\$25.59 <sup>1</sup>
Plant Operator II	\$27.78	\$37.50
Senior Laboratory Analyst	\$36.28	\$48.97
Plant Supervisor	\$37.55	\$50.70
Operations Administrative/Laboratory Assistant	\$26.80	\$36.18
Management Analyst/Board Secretary	\$32.08	\$43.32
Human Resources Coordinator / Accounting Technician <sup>1</sup>	\$39.74 <sup>1</sup>	\$53.65 <sup>1</sup>
Plant Manager	\$50.55	\$73.30
Finance Manager	\$53.87	\$78.11
General Manager <sup>1</sup>	\$78.92 <sup>1</sup>	\$114.44 <sup>1</sup>

<sup>1</sup>The pay range is frozen based on the Compensation Study dated November 2020.

Governing Board Approval Date: May 26, 2021