

**BIG BEAR AREA REGIONAL WASTEWATER AGENCY**

**PAY SCHEDULE**

**Effective April 28, 2021**

Schedule shall remain in effect until formally revised by governing board action.

<b>Classification</b>	<b>Start</b>	<b>Top</b>
Hourly Pay Rate:		
Active		
Non-Regular	\$15.48	\$20.90
Plant Operator-In-Training <sup>1</sup>	\$18.95	\$25.59 <sup>1</sup>
Plant Operator II	\$27.26	\$36.80
Senior Laboratory Analyst	\$35.60	\$48.06
Plant Supervisor	\$36.85	\$49.75
Operations Administrative/Laboratory Assistant	\$26.30	\$35.51
Management Analyst/Board Secretary	\$31.48	\$42.51
Human Resources Coordinator / Accounting Technician <sup>1</sup>	\$39.74	\$53.65 <sup>1</sup>
Plant Manager	\$49.61	\$71.93
Finance Manager	\$52.87	\$76.65
General Manager <sup>1</sup>	\$78.92	\$114.44 <sup>1</sup>

<sup>1</sup>The pay range is frozen until released by Governing Board action.

Governing Board Approval Date: April 28, 2021