

BIG BEAR AREA REGIONAL WASTEWATER AGENCY

**PAY SCHEDULE
Effective July 4, 2020**

Schedule shall remain in effect until formally revised by governing board action.

Classification	Start	Top
Hourly Pay Rate:		
Active		
Non-Regular	\$15.48	\$20.90
Plant Operator-In-Training	\$18.95	\$25.59
Plant Operator II	\$27.26	\$36.80
Laboratory Analyst	\$32.36	\$43.69
Plant Supervisor	\$36.85	\$49.75
Administrative Assistant	\$25.00	\$33.76
Management Analyst	\$31.48	\$42.51
Human Resources Coordinator / Accounting Technician ¹	\$39.74	\$53.65 ¹
Plant Manager	\$45.10	\$65.39
Finance Manager	\$52.87	\$76.65
General Manager	\$78.92	\$114.44

¹The pay range is frozen until released by Governing Board action.

Governing Board Approval Date: May 27, 2020