

BIG BEAR AREA REGIONAL WASTEWATER AGENCY

**PAY SCHEDULE
Effective July 2, 2022**

Schedule shall remain in effect until superseded by governing board action.

Classification	Start	Top
	Hourly Pay Rate	Hourly Pay Rate
Active		
Non-Regular	\$16.70	\$22.54
Plant Operator-In-Training ¹	\$18.95	\$25.59 ¹
Plant Operator II	\$29.39	\$39.68
Senior Laboratory Analyst	\$38.38	\$51.81
Plant Supervisor	\$40.34	\$54.46
Operations Administrative/Laboratory Assistant ¹	\$26.80	\$36.18 ¹
Management Analyst/Board Secretary	\$33.95	\$45.83
Human Resources Coordinator / Accounting Technician ¹	\$39.74	\$53.65 ¹
Plant Manager	\$59.78	\$80.70
Finance Manager	\$61.22	\$82.64
General Manager ¹	\$84.77	\$114.44 ¹

¹The pay range is frozen based on the Compensation Study dated December 2021.

Governing Board Approval Date: May 25, 2022