BIG BEAR AREA REGIONAL WASTEWATER AGENCY

PAY SCHEDULE

Effective October 28, 2026

Schedule shall remain in effect until superseded by governing board action.

Classification	Start	Top
	Hourly Pay Rate	Hourly Pay Rate
Active		
Non-Regular	$20.14	$27.19
Maintenance Worker	$24.63	$33.25
Plant Operator-In-Training	$27.26	$36.81
Plant Operator II	$35.45	$47.86
Laboratory Technician	$33.55	$45.28
Senior Laboratory Analyst	$46.29	$62.50
Plant Supervisor	$48.66	$65.69
Administrative Assistant	$26.58	$35.88
Human Resources Coordinator / Accounting Technician	$44.09	$59.53
Assistant General Manager / Board Secretary	$72.10	$97.34
Plant Manager	$72.10	$97.34
Finance Manager	$73.84	$99.68
General Manager	$104.91	$141.63

Governing Board Approval Date: November 17, 2026