

BIG BEAR AREA REGIONAL WASTEWATER AGENCY

PAY SCHEDULE

Effective February 22, 2023

Schedule shall remain in effect until superseded by governing board action.

Classification	Start	Top
	Hourly Pay Rate	Hourly Pay Rate
Active		
Non-Regular	\$16.70	\$22.54
Plant Operator-In-Training	\$20.85	\$28.15
Plant Operator II	\$29.39	\$39.68
Senior Laboratory Analyst	\$38.38	\$51.81
Plant Supervisor	\$40.34	\$54.46
Operations Administrative/Laboratory Assistant ¹	\$26.80	\$36.18 ¹
Management Analyst/Board Secretary	\$33.95	\$45.83
Human Resources Coordinator / Accounting Technician ¹	\$39.74	\$53.65 ¹
Plant Manager	\$59.78	\$80.70
Finance Manager	\$61.22	\$82.64
General Manager	\$84.77	\$114.44

¹The pay range is frozen based on the Compensation Study dated January 2023.

Governing Board Approval Date: February 22, 2023