

Big Bear Area Regional Wastewater Agency

Regular Board Meeting Minutes

April 22, 2026 at 5:00 p.m.

121 Palomino Drive, Big Bear City, CA 92314 and
44-506 Hoomau St., Honokaa, HI 96727

1. Call to Order

A Regular Meeting of the Governing Board of the Big Bear Area Regional Wastewater Agency was called to order by Chair Segovia at 5:00 p.m. on April 22, 2026 at 121 Palomino Drive, Big Bear City, California.

Board Members Present: Kendi Segovia, Chair; Larry Walsh, Vice-Chair; Rick Herrick, Director (via Zoom); John Russo, Director; and Andrew Sauer, Director

Board Members Absent: None

Staff Members Present: David Lawrence, General Manager; Bridgette Burton, Assistant General Manager/Board Secretary; Christine Bennett, Finance Manager; John Shimmin, Plant Manager; and Sonja Kawa, Human Resources Coordinator/Accounting Technician

Others: Glenn Jacklin, General Manager, Big Bear City Community Services District; Sean Sullivan, Assistant City Manager/Director of Public Works, City of Big Bear Lake

Members of the public who signed in: None

2. Pledge of Allegiance – Chair Segovia

3. Approval of Agenda

Upon motion by Director Sauer, seconded by Chair Segovia and carried, the Governing Board approved the agenda as presented.

Ayes: Herrick, Russo, Sauer, Segovia, Walsh

Noes: None

Absent: None

Abstain: None

4. Public Forum

There were no public comments.

5. Presentation and Introduction

a. Nikki Crumpler 25-year Recognition

The General Manager and Governing Board thanked Ms. Crumpler for her years of service.

- b. Certificate of Achievement for Excellence in Financial Reporting, Government Finance Officers Association

The Finance Manager presented the award.

6. Information/Committee Reports

- a. General Manager's Report

The General Manager reported on the status of the Cactus Flats Outfall Line Repair Project.

- b. Replenish Big Bear Report

The General Manager stated there will be a Replenish Big Bear Workshop on April 27, 2026 at 9:00 a.m.

7. Consent Calendar Approved Items

- a. March 25, 2026 Regular Meeting Minutes
- b. Monthly Disbursements Report for March
- c. Investment Report Identifying Agency Investments and Reporting Interest Income for March
- d. Resolution No. R. 07-2026, A Resolution of the Big Bear Area Regional Wastewater Agency Amending and Adopting Local Guidelines for Implementing the California Environmental Quality Act (Public Resources Code §§ 21000 et seq.)
- e. Compensation Study 2026

Upon motion by Director Russo, seconded by Chair Segovia and carried, the Governing Board approved the consent calendar as presented.

Ayes: Herrick, Russo, Sauer, Segovia, Walsh
Noes: None
Absent: None
Abstain: None

8. Items Removed from the Consent Calendar

None

9. Old Business

None

10. New Business – Discussion/Action Items

- a. Pay Schedule

The Human Resources Coordinator explained that a 3.3% COLA was included in the FY 2027 Budget based on CPI data and that the Plant Operator-in-Training pay range was adjusted to 5% below market median following the Compensation Study.

Upon motion by Director Sauer, seconded by Chair Segovia and carried, the Governing Board approved the publicly available Pay Schedule effective July 11, 2026.

Ayes: Herrick, Russo, Sauer, Segovia, Walsh
Noes: None
Absent: None
Abstain: None

- b.** Resolution No. R. 08-2026, A Resolution of the Big Bear Area Regional Wastewater Agency Approving the RAS Header Replacement Project and Finding the Project Exempt from the California Environmental Quality Act Pursuant to State CEQA Guidelines Section 15301 (Existing Facilities)

The General Manager provided the timeline for the Request for Proposals and recommended adopting the Resolution and awarding the contract to S. Porter, Inc.

Upon motion by Director Russo, seconded by Director Sauer and carried, the Governing Board adopted Resolution No. R. 08-2026, awarded a contract to S. Porter, Inc. in the amount of \$209,500 and authorized the General Manager to negotiate and execute the contract documents.

Ayes: Herrick, Russo, Sauer, Segovia, Walsh
Noes: None
Absent: None
Abstain: None

11. Comments and Announcements

- a.** General Manager Comments

None

- b.** Governing Board Comments

None

12. Closed Session

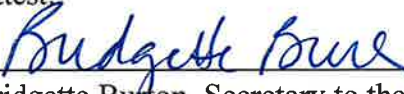
- a.** Public Employee Performance Evaluation, Pursuant to Government Code Section 54957(b)(1), Title General Manager

The Governing Board entered closed session at 5:13 p.m. and reconvened at 6:19 p.m. with no reportable action.

13. Adjournment

With no further business to come before the Governing Board, Chair Segovia adjourned the meeting at 6:19 p.m.

Attest:



Bridgette Burton, Secretary to the Governing Board
Big Bear Area Regional Wastewater Agency