

BIG BEAR AREA REGIONAL WASTEWATER AGENCY

PAY SCHEDULE

Effective December 17, 2025

Schedule shall remain in effect until superseded by governing board action.

Classification	Start	Top
	Hourly Pay Rate	Hourly Pay Rate
Active		
Non-Regular	\$19.49	\$26.32
Maintenance Worker	\$23.84	\$32.19
Plant Operator-In-Training	\$24.37	\$32.87
Plant Operator II	\$34.32	\$46.33
Laboratory Technician	\$32.48	\$43.83
Senior Laboratory Analyst	\$44.82	\$60.50
Plant Supervisor	\$47.10	\$63.59
Human Resources Coordinator / Accounting Technician	\$42.68	\$57.63
Assistant General Manager / Board Secretary	\$69.80	\$94.23
Plant Manager	\$69.80	\$94.23
Finance Manager	\$71.48	\$96.50
General Manager ¹	\$101.56 ¹	\$137.10 ¹

Governing Board Approval Date: December 17, 2025

¹Revised effective May 16, 2026 - Governing Board Approval Date: May 27, 2026